

Parle Tilak Vidyalaya Association's

# M.L. Dahanukar College of Commerce

## *IQAC REPORT 2007-2008*

### **PART-A**

**What is the plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and what is the outcome ?**

Education is a life long process. It has no beginning and no end. The main objective therefore of our educational institution is imparting knowledge and information to the student community at large the main stakeholders. However education becomes meaningless if there is no personality development amongst the students. Keeping this in mind and to bring about quality enhancement amongst the students our institution has laid down the following objectives and their corresponding action plans to achieve these objectives :-

#### 1. **Objectives**

- Updating the students with recent innovations, knowledge, information and career options.
- Making them more responsible citizens of our Great Nation by inculcating in them a sound value system.
- Developing scientific thinking ability so that their minds are open to changes and reforms.
- Personality Development and building in them a feeling of confidence and self esteem.
- Training them for the job market to make them employable.
- To develop composite skills in the students like data collection, organizing presentation and interpretation of data usage of IT for presentation and power point presentation.
- Providing ample scope for vertical growth of the teachers working in the institutions.

**Action Plan towards realizing these objectives :**

- Organising seminars and conference on recent and relevant topics.
- Introduction of innovation programmes.
- Starting new courses.
- Conducting some activities of social relevance.
- Conducting workshops on Personality Development.
- Inviting industries for campus recruitments.
- Training the students in communication skills and soft skills such as reading/ pronunciation/ English speaking/ writing/ Group Discussion/Job Skills/ Presentation skills etc. to prepare them for the job market.
- Conducting Industrial visit for experimental learning and providing the students with first hand experience of industrial working.
- Making the students more computer savvy.
- Motivating teachers to actively participate in International and National level seminars and conduct researches.

**Our achievements are as follows :**

College has organized following conferences/seminars and workshops

- i. IBM's Global HR Practices
  - Gunthard Lichkenberg (IBM Germany)
- ii Advertisement sales in Media
  - Mr. Anshuman Saha (STAR TV)
- iii. Marketing in Radio
  - Mr. Nihal Ghosh
- iv. Visual Merchandising in Retail industry
  - Ms. Shraddha Kurup

- v. Arthamanthan – Issues faced by Banking Industries
  - Mr. Nimish Shah – City Smithborney – Head of Research strategy
  - Mr. Tomal Bandopadhyay At-Mint RBI-CRM
- vi. Corporate communication – representative of RBI
  - Mr. Sanzgiri – Independent CAS – Audit aspect of banks
  - Mr. Mrugank Paranjape – Custodial services in banking
- vii. Seminar on Emerging Career opportunities in Accounting and Financial sector
  - Tally (India) Pvt. Ltd.
- viii. Opportunities in Travel Industry in India.
  - Mr. Asgar Khan, CEO Yash Birla Services Group

## 2. **Introduction of innovative programmes.**

- i. Our college caters to students coming from different strata of the society. In order to do social justice to the students coming from the SC/ST category, Remedial lectures are conducted for the F.Y.B.Com. and S.Y.B.Com. students. Students who have not passed in a particular subject the previous year are eligible to attend the remedial lectures. The lectures are totally need based. The teachers coach the students in smaller groups emphasizing on how to study and prepare for the exam. This programme has become extremely successful in our college and every year a large number of students are taking the benefit of these lectures.
- ii. English language Development is very important in today's competitive world and our college had the foresight to start with the Reader's Club in our college. The main purpose of the Reader's club is to train students in communication skills and soft skills such as reading, listening, writing, pronunciation, Group Discussion, presentation skills etc.

iii. Starting new courses :- Our college is a fast expanding educational institution. To cater to the demands of the society the college has always endeavored to provide a need based curriculum. Accordingly a number of self financing courses under the provisions of university of Mumbai has been started in the college viz.

a) **B M S** – Bachelor of Management Studies.

b) **B A F** – Bachelor of Accounts & Finance.

c) **B. Sc. (IT)** – Bachelor of Science In Information Technology.

iv. Conducting Industrial Visits :

Industrial visits were conducted for the benefit of the students. The students got the opportunity to study the complicated functioning of an industry closely. The industrial visits conducted by the college for the academic year 2007-08 were

i. Ice-Cream factory

ii. S.B.I.

iii. Ramoji Film City, Hyderabad

iv. Coca-Cola Factory

v. Parle Biscuit Factory

### 3. Conducting Activities of Social Relevance :-

The ultimate aim of education is to create responsible citizens. Citizens who are morally responsible for the well being of the society and bearing this in mind the NSS unit & Rotaract club of our college has conducted various activities of social relevance.

i. Blood Donation Drive within the college.

ii. Camps are organized every year at different places for this purpose.

iii. At the times of Ganesh Visarjan and during the Mt. Mary Fair our s student volunteer help in maintaining law and order.

iv. Rakhis made by handicapped children are displayed and sold in our college and the proceedings are forwarded to the handicapped students' school.

#### 4. **Inviting Industries for campus Recruitment**

Campus Recruitment has gained momentum in the college and in recent years more and more students are getting job opportunities through this procedure. F.Y. and S.Y.B.Com. students have interned with companies like DNA, Hindustan Times, Spots Interactive, Tata Consulting Engineers etc. Placements for the year 2007-08 were made in :

- i. J.P. Morgan Chase
- ii. Edelweiss Capital
- iii. Tata Consultancy
- iv. Gridstore Research
- v. IDBI Capital
- vi. Sampark Communication
- vii. AC Nielson – MR
- viii. CRISIL
- ix. Maersk Shipping
- x. Cosmos Bank

### **PART B :**

#### **1. Activities reflecting the goals and objectives of the institution :--**

##### **Institution's goals & Objectives**

To make Quality Assurance Mechanism an integral part of the education system and at the same time attain academic excellence the institution has laid down the following goals & objectives

- \* To provide a platform for Excellence in Academic growth.
- \* To provide opportunities in Extra – curricular and Co-curricular activities to attain new heights.
- \* To implement innovative methods / techniques of teaching.
- \* To develop a trained and qualified workforce for the Nation.
- \* To provide Quality Education to students from all strata of the society.
- \* To impart value based education in the context of Global scenario, enabling students to become good Global citizens.

The various Organisations / Associations functioning in the college are :

**a) Students' council (Degree College) :--**

The students' council is an apex body of our organization and is formed on the basis of the guidelines provided by the University. The main objective of the students' council is to provide a platform to the students to explore new areas of talent, both curricular and extra curricular. It requires both inspiration and perspiration on part of the students as well as the college to conduct the various activities of the students' council in a smooth manner.

**b) Students' forum (Junior college):--**

The very young students of junior college, just out of schools are full of energy and enthusiasm and a strong desire to create an impact on the society. This vibrant and pulsating energy of the students of junior college is tapped through medium of students forum. It conducts numerous activities both co-curricular as well as extra-curricular throughout the year.

#### **c) Cultural committee :-**

One of the most popular committees with large students strength is the cultural committee. The talents of the students in singing, music, dancing, dramatics and other cultural areas is tapped by the cultural committee. The committee conducts numerous cultural events throughout the year and provides the students a platform for overcoming stage fear and to explore and discover the potentialities within one self.

#### **d) Marathi Natya Mandal:-**

It is excellent medium to experiment in the Audio-Visual art of drama. It is a literary organization providing scope for promotion of marathi dramatics. The mandal comes up with dramas which are a pleasure and must see for all lovers of marathi.

#### **e) Marathi Vangmay Mandal :-**

It is a powerful platform to keep alive students interest in marathi as a language which is slowly losing importance in the era of globalization. The Mandal organizes various co-curricular & extra curricular activities for the students.

#### **f) National Social Service (N.S.S.)**

The National Social Service scheme has been started by the University in order to sensitize the students to various social problems present in the society. Developing moral values amongst the students is very important especially in todays materialistic world. The NSS unit of our college works in this direction and conducts numerous services of societal relevance.

#### **g) Commercial Lab.**

It an innovative programme in our college wherein numerous curricular co-curricular and extra-curricular activities are conducted for students' welfare. Being a commerce college this programme is extremely popular in our college.

#### **h) Co-Operative Store :-**

The Co-operative store of our college works on the totally democratic principle Of the students, For the students and By the students. Accordingly various objects of students' interests are sold by the co-operative stores at a no profit no loss policy.

**i) Hindi Sahitya Mandal :-**

It is an organization working towards enhancing the students' interests in hindi language. The Mandal organizes various co-curricular and extra-curricular activities throughout the year.

**j) Reader Club – Readership in action :-**

The main purpose of this club is to enhance the reading skills of the students. The Readers' club also trains students in communication skills and soft skills which will help them in their future lives.

**k) Special Coaching program:-**

To encourage the students appearing for H.S.C. Board Examination special coaching classes are organized for the students.

**l) Sports :-**

A healthy mind can exists only in a healthy body and training in sports will help an individual in this direction. The college gives opportunities to students to actively participate in numerous sports and special coaching in also provided to some.

Sports including Volleyball, Rifle Shooting, Judo, Kick Boxing, Karate, Chess are encouraged in the college.

**2. New academic programmes initiated (UG and PG) :--**

Many self financing courses such as –

a) **B M S** – Bachelor of Management Studies.



- b) **B A F** – Bachelor of Accounts & Finance.
- c) **B B I** – Bachelor of Banking & Insurance.
- d) **B. Sc. (IT)** – Bachelor of Science In Information Technology.
- e) **B F M** – Bachelor of Financial Markets.

### **3. Innovations in curricular design and transaction :--**

Curricular Designing is done at the University level by special committees appointed by the University and the Joint Board of studies. Some of our Senior Teachers are members of these committees.

As an endeavor to make our student's job ready M.L. Dahanukar S.F.C. has started Leadership Development Program, here students undergo special cases targeted as Language command, Presentation Skills and Job skills. Faculty for the Program are Qualified from TISS with M.Sc. in Human Development. F.Y. students are moved in the direction of Language and general communication skills, here the benchmark is to encourage students to communicate with each other and the faculty at the beginning. This serves to pique their curiosity and build confidence. The S.Y. students build on these attributes with a specific pointer in presentation skills. The TY students are taken further down the road in job Skills and other related soft skill areas.

### **4. Inter – disciplinary programmes started :--**

Being a Single Faculty programme there is limited scope for these type of activities.

### **5. Examination reform implemented :--**

As per UGC and University Recommendations.

### **6. Candidates qualified : NET /SET / GATE etc**

Ms. J. Deorukhkar (Librarian) cleared SET in Lib.Sc. in Feb 2008.

### **7. Initiative towards faculty development programme :--**

Smt. K. S. Fulmali Presented 3 papers at two **National Seminars** and a State Level Seminar

Smt. Chandana Chakraborti presented a paper at an International Seminar on 'Autonomy in Higher Education'

Smt. N. A. Nerurkar presented a paper at All India commerce conference in Hyderabad.

### **8. Total number of seminars/workshops conducted :--**

1. IBM's Global HR Practices
  - Gunthard Lichkenberg (IBM Germany)
2. Advertisement sales in Media
  - Mr. Anshuman Saha (STAR TV)
3. Marketing in Radio
  - Mr. Nihal Ghosh
4. Visual Merchandising in Retail industry
  - Ms. Shraddha Kurup
5. Arthamanthan – Issues faced by Banking Industries
  - Mr. Nimish Shah – City Smithborney – Head of Research strategy
  - Mr. Tomal Bandopadhyay At-Mint RBI-CRM
  - Corporate communication – representative of RBI
  - Mr. Sanzgiri – Independent CAS – Audit aspect of banks
  - Mr. Mrugank Paranjpe – Custodial services in banking
6. Seminar on Emerging Career opportunities in Accounting and Financial Sector

- Tally (India) Pvt. Ltd.

**9. Research projects :--**

1) Ph.d Completed by Dr. (Smt.) S. B. Kulkarni in 2008.

**10. Patents generated, if any :-- NIL**

**11. New collaborative research programmes :-- NIL**

**12. Research grants received from various agencies :-- NIL**

**13. Details of research scholars :--NIL**

**14. Citation index of faculty members and impact factor:NIL**

**15. Honors/Awards to the faculty :--NIL**

**16. Internal resources generated :--**

There are no internal resources generated.

**17. Details of departments getting SAP, COSIST (ASSIST)/DST. FIST, etc. Assistance/recognition :--**

Our college conducts courses mainly for undergraduate students. Hence it does not fall into the category of departments getting SAP, COSIST etc.

**18. Community services :--**

Our College N.S.S. unit has about 100 students working as volunteers, every year. Different activates like **Blood Donation Camps**, **Fund Collection** for needy persons are organized by the N.S.S. unit. The unit members work at a residential camp for 10 days in a village Saphale, near Virar. During the camp, the students prepare the roads, clean the wells, and teach the school-children and elderly persons etc. Similarly the students help the Mumbai Police Dept to control traffic & to maintain discipline during **Ganpati, Navratri Festival, Mt. Mary Fair etc.**

The activities of NSS unit for the year 2007-2008 were as follows.

In the month of June, the N.S.S. unit starts its activities by **HELP DESK FOR F.Y.J.C.** students who came for admission.

Then in the month of August, N.S.S. Unit participated in the rally, i.e. Campaign against Nuclear Weapon Day. On 13<sup>th</sup> and 14<sup>th</sup> August our students volunteered in the Leadership Camp at D.T.S.S. college. In the same month (24<sup>th</sup> August) the students cultivated the soil and planted the plants. On 11<sup>th</sup> September the N.S.S. Unit of our college organized the Blood Donation Camp in co-ordination with St. George Hospital. Here, we collected 67 bottles. Then on 20<sup>th</sup> and 25<sup>th</sup> September our N.S.S. volunteers helped to control the traffic.

The Rotaract Club of our college sells different items like rakhis made by handicapped children and the proceeds from the sales are given back to the institution.

One of our faculty Ms. Farzana Badamia is actively involved in working with Autistic Children and Our Principal Dr. Mrs. M.S. Pethe is on their advisory board.

Personality Development Programme for 10<sup>th</sup> std. Students in vocation and career guidance training was held in the college and students of MLDC also participated.

#### **19. Teachers and officers newly recruited :-**

The teachers are appointed according to the subject requirement. There are vacancies if some teachers resign or retire. Accordingly new qualified teachers are recruited. All new recruitments are on clock-hour basis according to University, Government rules.

No new officer is directly recruited in the office. All post like Registrar, Accountant, Head Clerk, Sr. Clerk etc are internally filled in by promotion. There are new appointments as per vacancies. Appointment of Extra library staff Com Lab Asst. SFC.

#### **20. Teaching – Non-teaching staff ratio :-**

<b>Year</b>	<b>Teaching Staff</b>	<b>Non-Teaching Staff</b>	<b>Ratio</b>
2007 - 2008	25 (17+8)	26 (12+14)	25 : 26

The marginal changes in the above figures are because of retirement / new recruitment of some staff

## **21. Improvements in the library services :--**

The library has installed Libsuite 5.6 in Jan 2003. Since then, all data regarding books with their status is entered in respective modules. The OPAC (Online Public Access catalog) Facility is provided to all students and staff both.

The printouts of any excerpts from any book are available for students @ Rs. 2 /- per copy .

A special scheme for top rankers is introduced in the Library called 'Gold Card Scheme'. A Gold Card is given to meritorious first five rankers in each class to get one additional book other than the test books.

Now a days students have to submit projects, they have to give presentations and they have to refer to additional reference books for almost all the subjects. Hence partial open-access for reference books is provided to students for project work so that they can refer other relevant books on that topic.

## **22. New books / journals subscribed and their cost :--**

Every year around 1000 books are purchased for the library, including text books & reference books worth approximately Rs. 1,00,000/- with nearly 30 periodicals worth Rs. 6,000/- or more in a year.

The details of Library stock added during the specified period, along with the costs are as follows.

### **Library Stock added during the last three years & their cost**

#### **Test Books & Other Books(B M S)**

1 <sup>st</sup> April to 31 <sup>st</sup> March	Total Number of Books Added	Total Amount Spent (In Rs.)
2007-2008	1714	311427

### **Periodicals**

1 <sup>st</sup> April to 31 <sup>st</sup> March	Total Number of Periodicals	Total Amount Spent (In Rs.)
2007-2008	6	4,920/-

### **Library Stock added during the last three years & their cost (Degree)**

#### **Test Books & Other Books**

1 <sup>st</sup> April to 31 <sup>st</sup> March	Text Books	Others Books	Total Books	Total Amount Spent in Rs
2007-2008	671	71	742	1,04,225/-

### **Periodicals**

1 <sup>st</sup> April to 31 <sup>st</sup> March	Total Number of Periodicals	Total Amount Spent
2007-2008	30	6,000

#### **U.G.C**

1 <sup>st</sup> April to 31 <sup>st</sup> March	Total Number of Periodicals	Total Amount Spent
2007-2008	99	30,904

**23. Courses in which student assessment of teachers is introduced and the action taken on student feedback :--**

The assessment of teachers by students is introduced in all the courses, in 2002-2003. The assessment questionnaires, prepared according to guidelines of **NAAC** are distributed to the students by class teachers. The filled in questionnaires are collected by class teachers and handed over to Sr. Teachers in the college. These teachers show these to respective teachers & discuss the points raised in them and help them to overcome the drawbacks. Some serious action like discontinuing the teacher in the next term is also considered, if needed.

**24 Unit cost of education :--**

Year	Total No. of Students	Total Exp.( Sal. & Non. Sal)	Rs.
2007- 2008	1991 (1736+255)	16529752.50	8302

**25 Computerization of administration and the process of admissions and examination**

**Results, issue of certificates :--**

The entire Administrative procedure, the process of Admissions, Examinations and Results are 100% computerized, with details as follows.

**Computerization of Administration**

The Administrative procedure includes the routine jobs like maintaining the General Registers, Correspondence, Notices, Issuing Certificates. It also involves preparation of Budget, Salary Slips, payment against vouchers and other financial procedures.

The office is well equipped with computers arranged in LAN for the effective sharing of information. The administrative work is fully computerized and the details are provided below.

I) Accounts of Junior College and Degree College are separately maintained on the computer. It includes procedures like Salary Calculation, Pension Cases, Provident Fund Ledger, Arrears, Income Tax Calculations , Returns, Form 16, 16 A Certificates etc. Different Payments and Vouchers are also made using computers. The Budgets of Junior College and Degree College form a major part of this.

II) Correspondence and letters regarding Eligibility, Transfer, Verification, Migration cases are prepared on computers. The general register and notices are also done with the help of computers. Different Certificates like Bonafide, Transcripts, Recommendations and Character Certificate etc are also issued using computer.

III) The Correspondence with the U.G.C., Government, Universities, Other College etc is readily available because of use of computer. Internet facility is often used for this type of work.

- **Computerisation of Admission Work**

The process of Admissions is done by strictly following the rules and regulations set by the Government and University of Mumbai. The major work is for FYJC, FYBCOM and M.COM. PART I classes as these are the entry points for Junior, Degree and Post-Graduate studies.

The Master Lists and other Merit Lists for different categories are prepared with the help of computers and accordingly admissions are given. It helps in the preparation of Roll Call, Fee registers, Different Lists according to order of names, marks etc.

- **Examination Procedure.**

Time Table of Examination is put up on the Notice Board, one month prior to the commencement of it. The students are assigned separate examination seat numbers and accordingly seating arrangement and other details are decided. The question papers are printed using the computers. After assessment and moderation of answer-books, the marks of different subjects are entered and Result is prepared after considering all gracing rules. The consolidated result is put up on the Notice board and the individual mark lists are given to students. The entire work is carried on with help of computers.



## **26. Increase in the infrastructural facilities :--**

A **new auditorium** is constructed in the college. It has been named as **Keshavrao Ghaisas Sabhagruh** due to a generous donation given by Mr. **Deepak Ghaisas** Ex CEO n MD of **I-flex solutions**. The auditorium is used for Guest Lectures, Seminars, Cultural and other Programs for our college students. It is also used by our students for rehearsals of Various Inter-Collegiate events like Dance, Plays, and Group Songs etc. It is also hired by outsider institutions to conduct various activities.

**New Class rooms** are constructed on different floors. In all 9 New Class Room are constructed and some of bigger Class Rooms are reconstructed to accommodate S.F.C. Classes.

**Entire office** is redesigned to create more space. New cabins, other Furniture like cupboards, chairs, tables , cabinets etc are made for different staff members. Conference Room, Rest rooms and Storage Rooms are also added in the new structure. Separate arrangement on mezzanine floor is made for additional storage.

**Canteen** has been renovated and has been made more specious by making Additional arrangement in the open space, in front of it & new furniture made-up of granites is also installed.

**New computer** lab with latest hardware & software is also constructed.

**Xeroxing facility n Stationery store on premises** is made available at reasonable rate

## **27. Technology up gradation :--**

All computers in the office are well equipped with latest hardware and software. The Library work is also done using latest software package Lib-suite 5.6. Computers, with internet facility are installed in the cabins of all officials. The details are presented in the below.

No. of Computers in the office : 10

No. of Printers in the office : 3

No. of Printers in the SFC office	:	1
No. of Computers in SFC office	:	4
No. of CPU with LCD in SFC office	:	3
No. of LAPTOPS in SFC office	:	1
No. of Computers in the Library	:	5
No. of Computers in the SFC Library:		1

## **28. Computer and internet access and training to teachers and students :-**

M.L. Dahanukar college has begun an English Language development program for its First year students of SFC; her students are encourages to improve English Grammer, Vocabulary, phonetics and diction. Faculty for the program is Mrs. Jennifer Gadgil. The aim of the program is to make students confident in the English language so that they do not lose out on career and higher education related opportunities because of a poor command on English. Because English is the Ligua Franca in the corporate world. A working knowledge will do wonders to the student's confidence and general demeanor towards work and career.

A well equipped computer lab having **30 Computers** is made available to students and teachers between 9.00 a.m. & 5.00 p.m. A qualified Lab Assistant is appointed in the lab to help the students. The students are given **free-internet facility** . They can also take the printout with nominal charges. It is of Great help to students while preparing their Projects & Presentations. Special Training to teachers is not available but the teachers do use the internet facility to increase their subject knowledge. Students have this subject at various levels and training is provided to them with the help of practicals. Many staff members have successfully completed the MS-CIT Course of Govt. of Maharashtra

## **29. Financial aid to students :-**

Financial help facilities are provided to needy and deserving students in the form of :

- Freeships help Scholarships

- Assistance for tuition fees.
- Provision of text books.

2007-08 - 06 students availed of the students Aid Fund.

### **30. Support from the Alumni association and its activities :--**

The alumni association of MLDC regularly organizes a variety of entertaining as well as knowledge enriching experiences for its members. The activities conducted by them are:

- \* Organising get together for past students
- \* Organising seminars and workshops for the past and present students.
- \* Recognition of outstanding Alumni members.
- \* Felicitation of present students for their all year round performance.

### **31. Support from the parent-Teacher Association and its activities :--**

Parents goodwill and opinion are considered to be extremely important in the smooth functioning of our college. The College activities regularly organize parent-teachers meeting and parents are encouraged to give their valuable observations and opinions.

\* Workshop and counseling is provided to parents regarding various career options available within the college as well as elsewhere.

### **32. Health services :--**

A healthy mind can exist only in a healthy body and thus it is extremely important for the students to remain healthy. The college tries to provide safe and healthy classrooms which are well lighted and ventilated moreover the Rotaract club of the college organizes free eye check up camps for all. Dr. Joglekar, M.B.B.S. is on our panel. The College has appointed Ms. Janhavi Bavre, Counseling Psychologist, Disha Counseling Centre for Personal, Career Counseling and Vocational Guidance to the students. She also provides personal counseling to students and staff as well in today's stressful world.

### **33. Performance in sports activities :--**

This is one area in which MLDC excels and we have to our credit various events in which our college has won laurels. The college provides an exposure to develop a healthy mind and promote competitive spirit among the students by organizing numerous activities. The college provides indoor facilities for Chess , Table – Tennis & Carom games and a well equipped Gymnasium.

Our college teams participated in various Inter. Collegiate sports competitions & tournaments by Mumbai University Sports Department and numerous private invitation tournaments.

Our college Men Chess team also won a bronze medal.

#### **34. Incentives to outstanding sportspersons :--**

- Special cash prizes and certificates are given to students who have excelled in various sports activities both at Inter university as well as inter collegiate levels.
- Special recognition is given to the Best sports person of the year.
- Special coaching is provided to students participating in volleyball tournaments and Kabbadi matches as well as Foot ball & Cricket.

#### **35. Student achievements and awards :--**

##### **Year 2007-08:-**

- |     |                   |            |                     |
|-----|-------------------|------------|---------------------|
| i)  | Inter Collegiate  | University | <b>Silver Medal</b> |
|     | Youth Festival    | of Mumbai  |                     |
|     | Classical Singing |            |                     |
| ii) | Inter Collegiate  | University | <b>Silver Medal</b> |
|     | Youth Festival    | of Mumbai  |                     |

Folk Orchestra

Competition

- iii) Inter Collegiate University **Gold Medal**  
Youth Festival of Mumbai  
Folk Competition

A student of the college got National Music Scholarship. He has performed a concert with Pt. Jasraj Ji in U.S.

### **36. Activities of the Guidance and Counseling Cell :--**

Keeping up with the needs of time and society our college took the initiative to appoint a professional counselor for the college to guide the students and help them with the numerous stress and mental agonies of modern era. The services of the counselor is provided free of costs to all bonafide students of M L D C and complete secrecy is maintained regarding the identity and problems of the students seeking counseling. The counseling cell of the college has begun functioning only from the academic year 2007-08 onwards.

### **37. Placement services provided to students :--**

The remarkable shift in the job market has brought pressure and responsibility right to the steps of the educational institution. It is well understood that education should be directed towards making student employable besides the acquisition of degree. MLDC provide numerous opportunities of employment through campus recruitment, to meritorious students viz. :-

1. J. P. Morgan
2. Edelweiss capital
3. Tata Consulting. (TCE)
4. Gridstone Research.
5. IDBI Capital

6. Sampark Communication.
7. A C Nielsen – MR
8. CRISIL
9. Maersk Shipping
10. Cosmos Bank

### **38. Development programmes for non-teaching staff :--**

The non-teaching staff of any academic institution is its backbone. Smooth functioning of the institution is possible only with the development and progress of the non-teaching staff. In lieu with this requirement the following programmes were organized and our non-teaching staff has participated in numerous Inter collegiate cultural and sports events and have brought laurels to the college.

#### **The following is the exhaustive list of events and the prizes at various**

#### **INTER COLLEGIATE FESTIVALS:-**

- |                      |                             |
|----------------------|-----------------------------|
| i) 100 Meter Running | <b>2<sup>nd</sup> Prize</b> |
| ii) Shot put         | <b>3<sup>rd</sup> Prize</b> |
| iii) One Minute Game | <b>3<sup>rd</sup> Prize</b> |
| iv) Volleyball       | <b>Runner up</b>            |

A yoga camp was organized by the college for the non-teaching staff to enhance qualities like

### **39. Best practices of the institution. :--**

- Met parents to update them on students lack of attendance.

- held an orientation programme for all students of S.Y.B.Com. before seeking admission to T.Y.B.Com. to help them, in choosing the optional subjects at the T.Y.B.Com. level.
- A session of Special guest lectures were held especially for the T.Y.B.Com. students in the month of January i.e. before their Final examination. Faculty from other colleges who are paper setters, examiners or moderators were invited to guide the students regarding how to write and prepare for the papers.

**40. Linkages developed with National / International, academic research bodies. :--**

NIL

**Part C:**

**Detail plan of the institution for the next year :--**

- Complete the construction work in the college and improve the infrastructural facilities like computer facilities, modern canteen, additional class rooms for the fast expanding self financing course.
- To conduct seminars and workshops in the college.
- To academically orient the students to concentrate on merit along with the overall development of the personality.
- To encourage research and research oriented activities for the teachers as well as students.